



**I'M TIM RUSSO  
AND I WANT TO**

**BAN**

**THE  
EMPLOYMENT  
SCREENING**

**BOX**

**IN CUYAHOGA  
COUNTY FOR  
EX-OFFENDERS**

**(flip this over)**

**DO YOU KNOW SOMEONE WITH A  
CRIMINAL RECORD? I DO.**

That's why I want to **BAN THE BOX** on  
employment applications asking about a  
criminal record in Cuyahoga County.

If you do the time for your mistakes, you  
should be able to get a job.

**PERIOD. NO QUESTIONS.**

---

**WE NEED DEMOCRAT TIM**

**RUSSO**

**FOR CUYAHOGA COUNTY COUNCIL DISTRICT 7**

**WE NEED DEMOCRAT TIM**

**RUSSO**

**FOR CUYAHOGA COUNTY COUNCIL DISTRICT 7**

**SEPTEMBER 7 : THE DAY AFTER LABOR DAY**

Paid for by Friends of Tim Russo - Steve Goldberg, Treasurer - 3054 W. 12th St. Up, Cleveland, Ohio 44113